



Key messages



Key data

In €m	Q1 2016	Q1 2015 ⁽⁴⁾	Change		FY 2015	FY 2014	Change	
Revenues	5,605	5,583	+0.4%	7	26,059	24,912	+4.6%	7
Change like-for-like ⁽¹⁾			-1.3%	7			-3.2%	7
EBITDAR ⁽²⁾	531	224	+307m	7	3,474	2,462	+1,012m	7
Change like-for-like ⁽¹⁾			+371m	71			+585m	71
$\mathrm{EBITDA}^{(2)}$	266	-26	+292m	7	2,447	1,589	+858m	7
Change like-for-like ⁽¹⁾			+370m	71			+576m	71
Operating result	-99	-417	+318m	7	816	-129	+945m	7
Change like-for-like ⁽¹⁾			+397m	71			+698m	71
Net result, group share	-155	-559	+404m	7	118	-225	+343m	7
Adjusted net result ⁽²⁾	-102	-506	+404m	7	220	-540	+760m	7
Operating free cash flow ⁽²⁾	196	-46	+242m	7	606	-164	+770m	7
ROCE ^(2, 3)	11.2%	5.2%	+6.0pt	7	8.6%	5.2%	+3.4pt	7
Net debt at end of period	4,161	$4,307^{(5)}$	-146m	S	4,307	5,407	-1,100m	S
Adjusted net debt / EBITDAR ^(2, 3)	3.0x	$3.4x^{(5)}$	-0.4	2	3.3x	4.0x	-0.7	2

⁽¹⁾ Like-for-like: excluding currency and September 2014 strike impact. Same definition applies in rest of presentation unless otherwise stated

⁽²⁾ See definition in press release

⁽³⁾ Trailing 12 months; EBITDAR and ROCE excluding strike

⁽⁴⁾ Reclassification Servair as discontinued operations

⁽⁵⁾ At 31 December 2015

Contribution by business segment to First Quarter 2016 results

		Revenue (€bn)	Reported change*	Change Like-for-like* (%)		Op. Result (€m)	Reported change* (€m)	Change Like-for-like* (€m)	
Passenger network ⁽¹⁾	80%	4.47	+1.2%	-0.2%	=	-18	+304	+375	7
Cargo	9%	0.53	-15.4%	-16.9%	7	-50	+13	+16	7
Maintenance	8%	0.43	+13.4%	+7.0%	7	38	+3	0	=
Transavia	3%	0.16	+9.6%	+9.5%	7	-63	+6	+11	7
Other						-6	-8	-6	7
Total		5.61	+0.4%	-1.3%	4	-99	+318	+397	7

^{* 2015} reclassification Servair as discontinued operations (1) Passenger network: Air France, KLM and HOP!

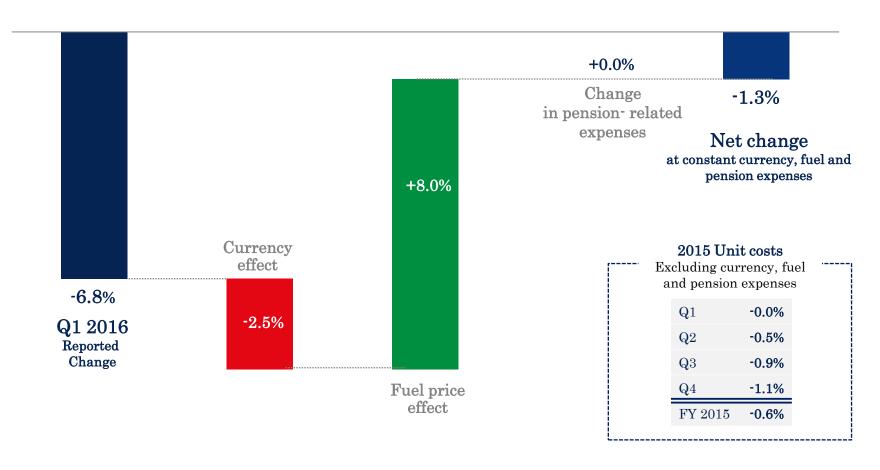
First Quarter 2016 unit cost at constant currency, fuel and pension expenses

AIRFRANCE KLM

Net Costs: €5,018m (-6.6%)

Capacity in EASK: 77,444m (+0.3%)

Unit cost per Equivalent Available-Seat Kilometer (EASK): €6.48 cents

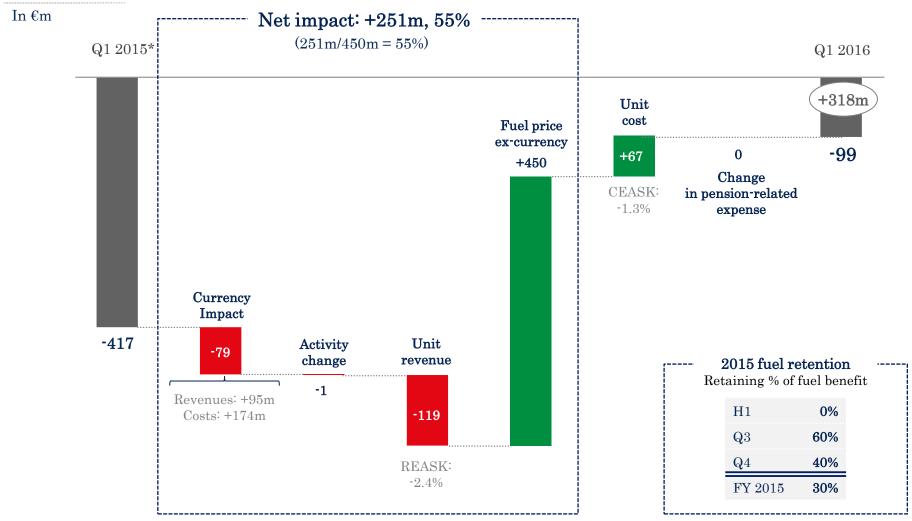


First Quarter 2016 fuel bill



Operating result: retaining 55% of Q1 2016 fuel benefit



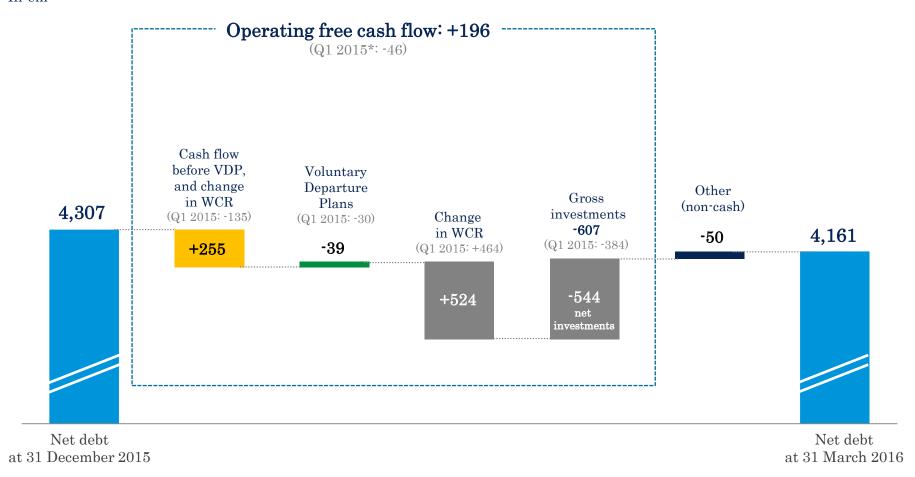


First Quarter 2016 operating free cash flow

AIRFRANCE KLM

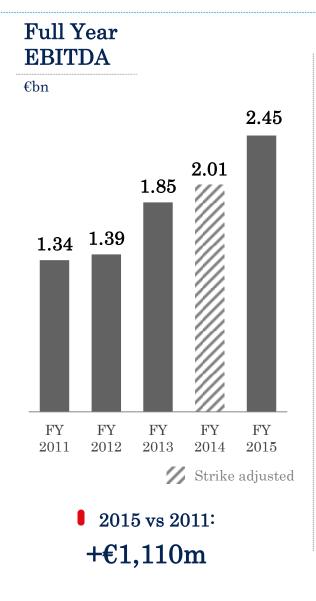
Analysis of change in net debt

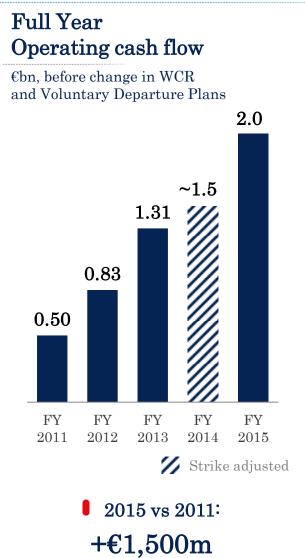


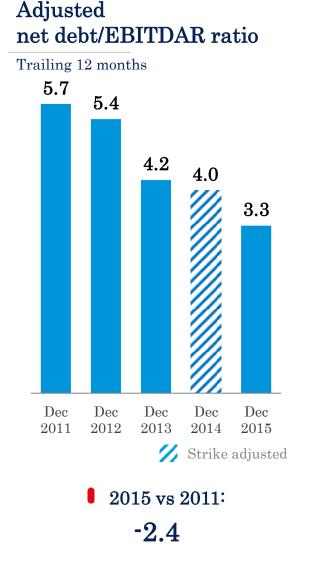


Strong improvement in financial situation









Perform 2020: significant progress on Perform 2020



- Product and service upgrade in full swing
- Strengthening partnership in Asia-Pacific
- Ongoing strong development of Transavia
- Profitable growth of maintenance activity

- Strict capacity discipline
- Restructuring Air France's point to point activity on track
- Cargo full-freighter restructuring on track
- Negotiation of productivity agreements
- Strong free cash flow generation and deleveraging
- Unit cost reduction of avg 1.5% per year over period 2015-2017

Passenger business: upgraded product offer

AIRFRANCE KLM

• Further deployment of new long-haul products

- ▶ 37% of long-haul fleet equipped with new seats at 31 December 2015, targeting 51% at the end of 2016
- ▶ Ongoing significant improvement in the customer satisfaction indicators* in 2015:
 +16 points for the Air France long-haul business
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- ➤ Air France medium-haul hub: all A319s equipped with new cabins at 31 December 2015 and A320 to be equipped before 30 June 2016
- ► Upgrade customer offer by replacing Fokker 70 by Embraer aircraft
- Decision to deploy onboard Wi-Fi connectivity on the entire long-haul fleet from 2017





Passenger business: strengthening long-haul partnerships in Asia-Pacific

AIRFRANCE KLM

- Strengthening of the position between India and the transatlantic area by an extended agreement with Jet Airways
 - ► The KLM hub at Schiphol will become the main European hub of Jet Airways for its clients travelling through Europe or to North America
 - ► It will offer optimized connecting flights to Indian subcontinent
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- Investigating further partnership opportunities



Long-haul strategic partners



Accelerated development of Transavia

AIRFRANCE KLM

- Number 1 international Low Cost Carrier at Paris-Orly and in the Netherlands
 - ▶ 109 destinations in Summer 2016
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Transavia passengers



O Base fleet, excluding short term leases

Transavia EBITDAR

In million



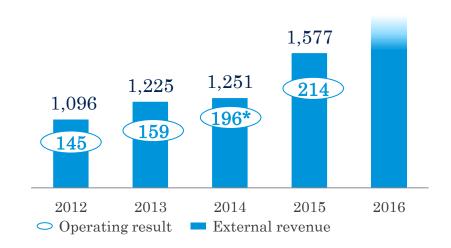
Maintenance: profitable growth

AIRFRANCE KLM

- Front runner in providing next generation maintenance
 - ► Development of new products (B787, A350, GEnX)
 - First commercial success for long-term maintenance of GEnX engines
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- Medium-term Perform 2020 target on track:
 - ✓ 2014-2017 target: additional €50m to €80m EBITDAR

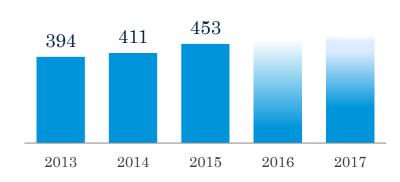
External revenue and operating result

In €m



Maintenance EBITDAR

In €m



Capacity discipline: smart growth in passenger operations



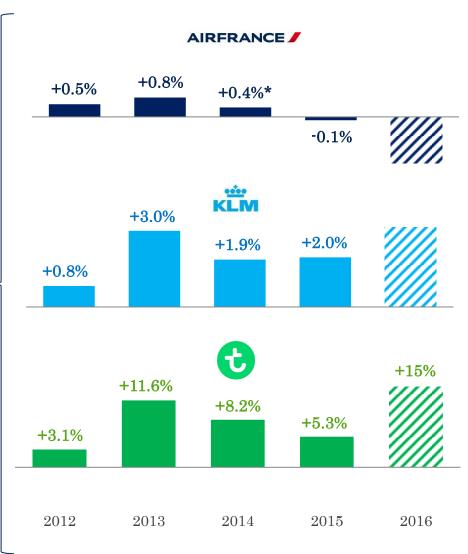


Medium-term Perform 2020 target on track

Maintaining ongoing capacity discipline

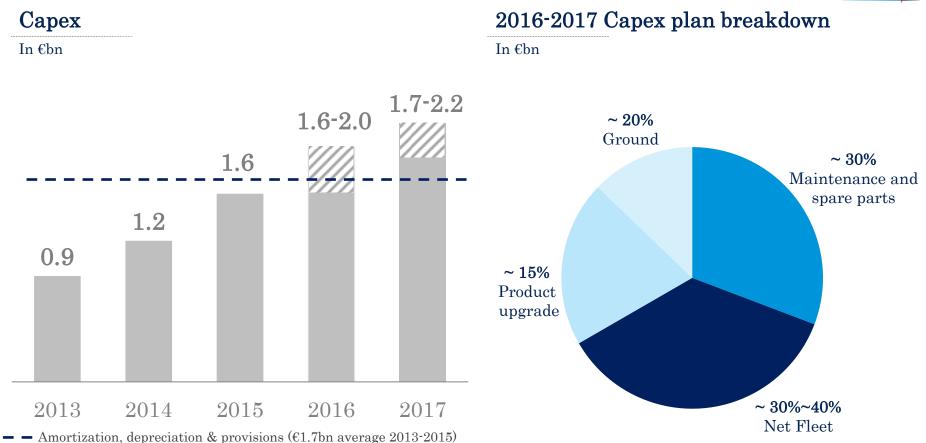
Selective growth in 2016 at group level

Capacity plan 2017 depending on union negotiations



Focus and discipline in investment growth

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Base businesses to consistently generate annual positive free cash flow

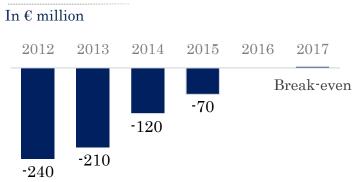
2015 adjusted operating free cash flow*: €360m

Passenger business: restructuring Air France's point to point activity well underway

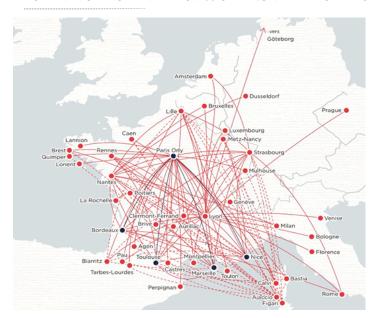
AIRFRANCE KLM

- Restructuring on track
 - ► Creation of single Hop! Air France business unit
 - Increasing efficiency and an optimized commercial and marketing strategy
 - ► Ongoing network restructuring and capacity reduction
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Point to Point: operating income



Point to Point: Network Summer 2015

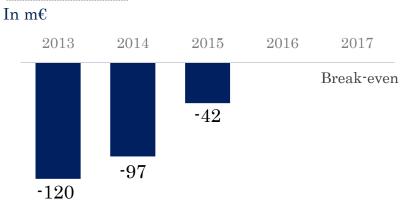


Cargo: restructuring on track

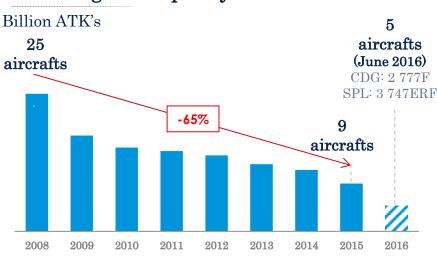
AIRFRANCE KLM

- Persistently challenging economic context for cargo activity, particularly structural industry overcapacity
 - ► Additional capacity by increased passenger aircraft (bellies)
 - ► Pricing environment dictated by non-hedged players resulting in ongoing pressure on RATK
- Restructuring on track
 - ► Full freighter capacity reduced by 23.3%
 - ► Cargo FTE's reduced 8.8% vs 2014
- Medium-term targets Perform 2020 on track
 - On track to reach full freighter breakeven in 2017

Full-Freighter operating income



Full-Freighter capacity



Perform 2020 actions targeting 1.5% unit cost reduction per year

AIRFRANCE KLM

- Total cost savings of €2bn identified with implementation underway
- Fleet efficiency examples
 - ▶ Phase out of 6 B747-400s in 2015 and January 2016
 - ▶ Introduction of 2 B787-9s in 2015 and 6 B787-9s in 2016
 - ▶ Densification of medium-haul fleet: 24 A319s in 2015, 25 A320s and 25 B737-800s before end of June 2016
 - ▶ "Quick change" of 15 B777s during Summer 2015: densification generating additional operating income

Organization changes

- ► HPO (High Performance Organization) under implementation in KLM
- ► Final step of Hop! reorganisation with the merger of the three regional airlines in 2016

• G&A initiatives rolled out:

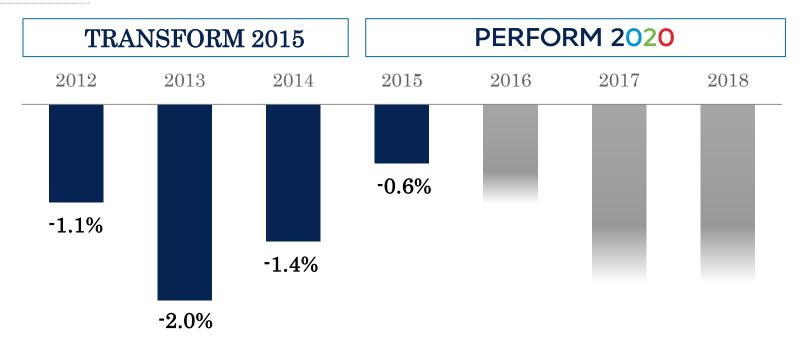
- ▶ In 2015: completion of the transfer of international accounting activities to a shared service center located in Budapest
- ▶ €150m of savings were identified in 2015, of which €50m already secured with headcount reduction of 500 FTEs and G&A expenses reduction

Unit cost reduction target maintained

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Net unit cost per EASK in € cents, at constant currency, fuel price and pension expense

Change in unit cost



- Medium-term unit cost Perform 2020 target:
 - ✓ Unit cost reduction to average 1.5% over period 2015-2017

- High level of uncertainty regarding fuel price and unit revenue due to geopolitical context and industry capacity environment
- Fuel bill savings expected to be significantly offset by downward pressure on unit revenue and negative currency impacts
- Continued unit cost⁽¹⁾ reduction around 1% in 2016
- Free operating cash flow generation after disposals between €0.6bn and €1.0bn
 - ▶ Operating cash flow depending on unit revenues development
 - ► Capex plan (between €1.6-2.0bn) and disposal (between €0.2-0.5bn) will be adjusted accordingly
- Further significant net debt reduction

Medium term financial objectives maintained



- Adjusted net debt⁽¹⁾ to EBITDAR⁽²⁾ around 2.5 by end 2017
 - ► Existing business consistently generating positive free cash flow
- Unit cost reduction target of 1.5% per year over the medium term
- Consistent with a ROCE of 9 to 11% in 2017 and beyond



Business review

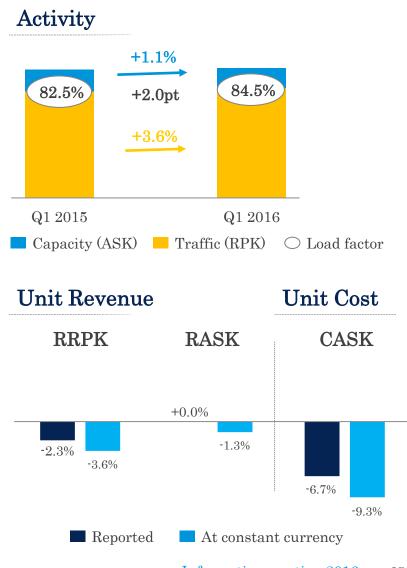


Contribution by business segment to Full Year 2015 results

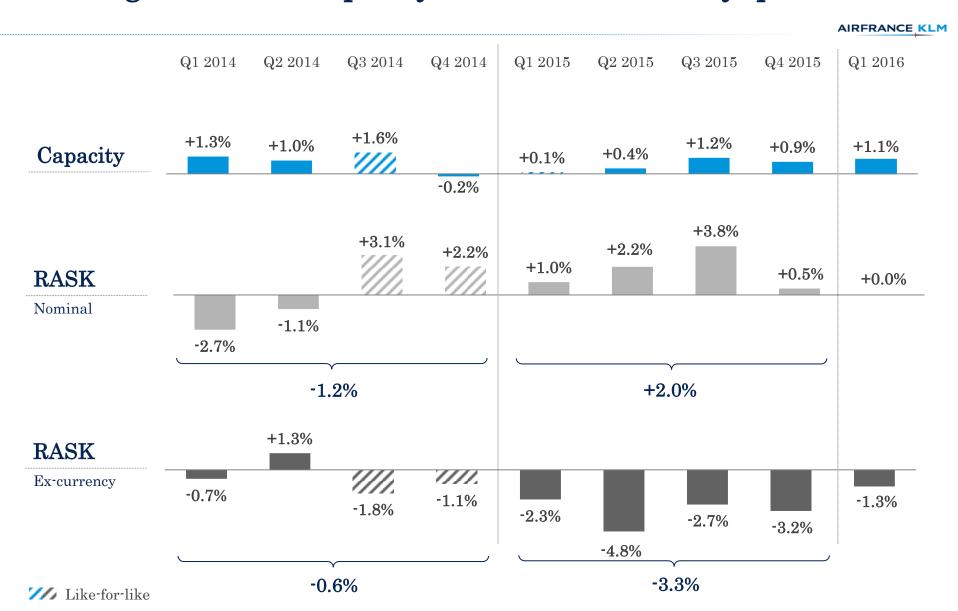
		Revenue (€bn)	Reported change (%)	Change Like-for-like (%)		Op. Result (€m)	Reported change (€m)	Change Like-for-like (€m)	
Passenger network ⁽¹⁾	79%	20.54	+5.0%	-2.6%	7	842	+925	+687	7
Cargo	9%	2.43	-9.5%	-17.4%	4	-245	-33	-14	4
Maintenance	6%	1.58	+26.1%	+7.3%	7	214	+40	-20	7
Transavia Transavia	4%	1.10	+4.1%	+3.9%	7	-35	+1	+34	7
Other RVAIR!	2%	0.42	+17.8%	+17.4%	7	40	+12	+11	7
Total		26.06	+4.6%	-3.2%	3	816	+945	+698	7

Passenger network activity in First Quarter 2016

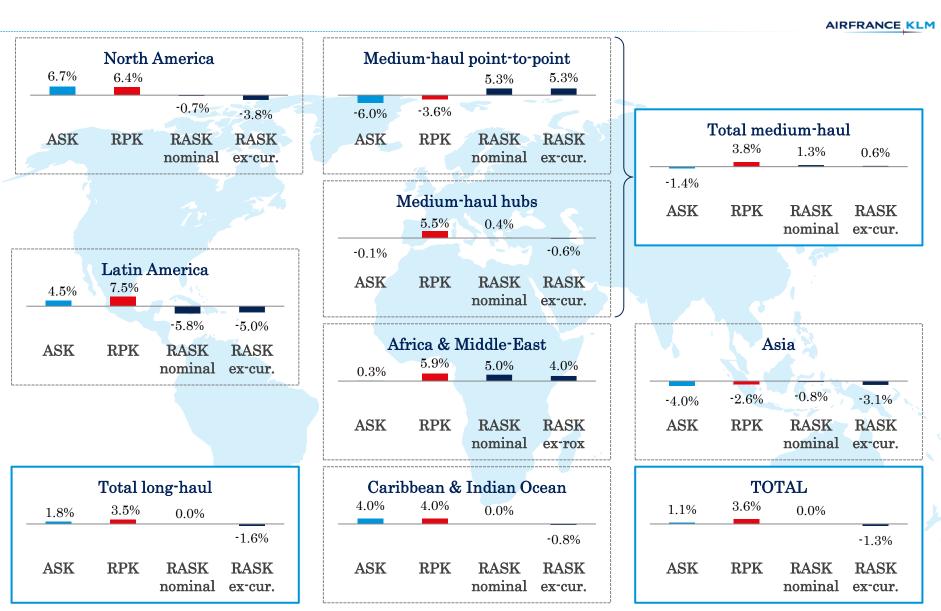
- Strict capacity discipline
 - ► Capacity up +1.1%
 - ► Load factor up + 2.0pt
- Continuous pressure and volatility on unit revenue
 - ► Unit revenue down 1.3% at constant currency:
 - + Long-haul down 1.6%
 - + Premium: +0.2%
 - + Economy: -1.5%
 - → Medium-haul unit revenue: +0.6%
 - ► Increase in traffic in all regions of the network, except Asia following the planned reduction in capacity
- Strong improvement in operating result
 - ► Up €375m like-for-like



Passenger network capacity and unit revenue by quarter

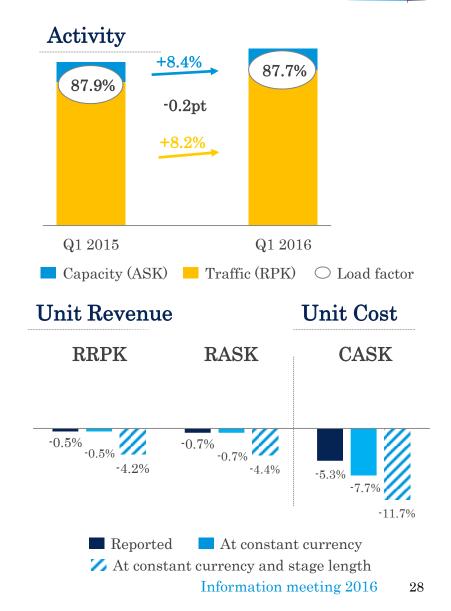


First Quarter 2016 Passenger network unit revenue by network



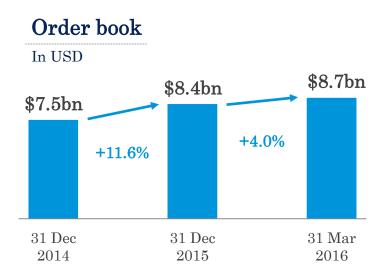
Transavia activity in First Quarter 2016

- 1.9 million passengers, up 14.3%, serving more than 100 destinations
- Negative impact on revenues due to geopolitical turmoil
- Accelerated ramp-up in France on track
 - ► Capacity up 18.6%
- Munich base operational by 25th March 2016
 - ▶ 2 aircraft operational, serving 9 destinations, followed by 2 more aircraft in May 2016 serving additional destinations
- Operating result improved by €11m like-for-like



Maintenance activity in First Quarter 2016

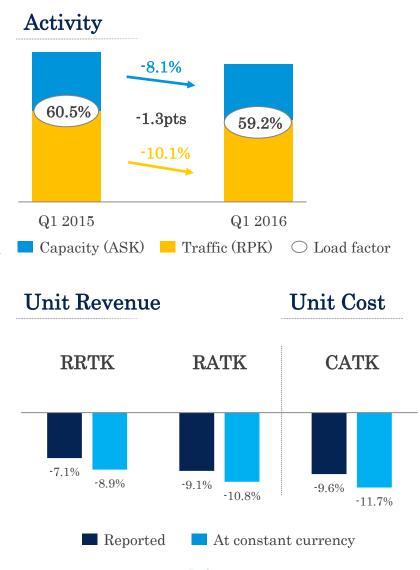
- Third party revenue up more than 13%
 - ▶ Revenues up 7.0% like-for-like
- Further increase in the order book
 - ► New contracts for CFM engines and first A350 total support contract
- Operating margin stabilizing
 - ► Change in business mix from mature contracts to new growth
 - ► OEM supply chain under pressure in engine business
 - ► Labor costs linked to profit sharing



In €m	Q1 2016	Q1 2015	Change	Like-for- like	
Total revenue	1,006	960	+4.8%		
Third party revenue	431	380	+13.4%	+7.0%	
Operating result	38	35	+3	+0	
Operating margin	3.8%	3.6%	+0.2pt	-0.2pt	

Cargo activity in First Quarter 2016

- Full-freighter capacity reduced by 32% vs Q1 2015
 - ► Full-freighter capacity represented 19% of total group cargo capacity
 - ▶ 8 full-freighters in operation: down 1 compared to year-end 2015
- Persistently weak demand
 - ► RATK down 10.8% at constant currency
 - ► Reflection of structural overcapacity, especially on flows from Asia to Europe
- Ongoing restructuring
 - ▶ FTE's down 9.3% vs. last year
- Operating result improved by €16m like-for-like



First Quarter 2016: change in operating costs

		In €m	$\begin{array}{c} \text{Reported} \\ \text{change}^{(1)} \end{array}$	Change at constant currency
32%	Total employee costs including temps	1,844	+0.8%	+0.7%
28%	Supplier costs ⁽²⁾ excluding fuel and purchasing of maintenance services and parts	1,608	+0.2%	-0.2%
13%	Aircraft costs ⁽³⁾	732	-2.1%	-4.5%
11%	Purchasing of maintenance services and parts	642	+10.9%	+6.0%
-4%	Other income and expenses including capitalized production	-218	-10.3%	-0.8%
	Operating costs ex-fuel	4,608	+2.0%	+0.3%
19%	Fuel	1,096	-25.9%	-30.5%
	Grand total of operating costs	5,704	-4.9%	-7.6%
	Capacity (EASK)			+0.3%

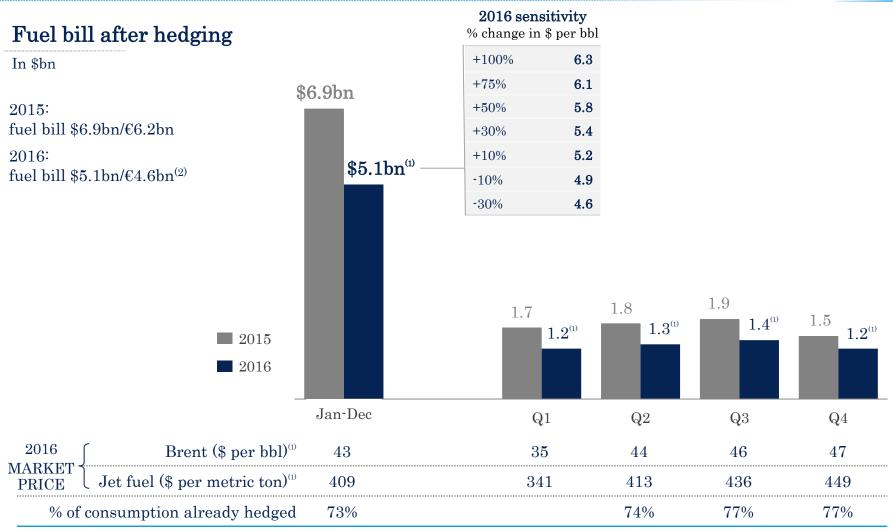
^{(1) 2015} reclassification Servair as discontinued operations

⁽²⁾ Catering, handling, commercial and distribution charges, landing fees and air-route charges, other external expenses, excluding temps

excluding temps Information meeting 2016

Update on 2016 fuel bill



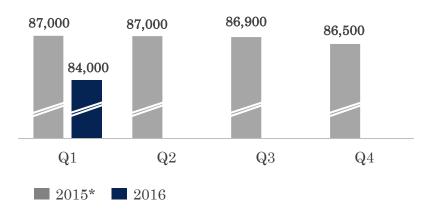


⁽¹⁾ Based on forward curve at April 22nd 2016. Sensitivity computation based on April-December 2016 fuel price, assuming constant crack spread between Brent and Jet Fuel

Update on employee costs

AIRFRANCE KLM

• Headcount down 3,028 FTE's



- Employee costs impacted by
 - ► Profit sharing: net change excluding profit sharing -1.2%
 - ► Air France one-off variable pay
- Restructuring provision for a voluntary departure plan

Change in total employee costs

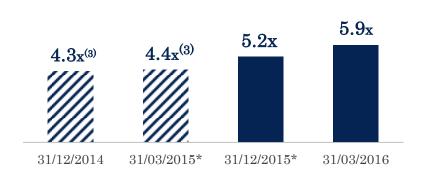
In €m, including temporary staff



Financial ratios at 31 March 2016

AIRFRANCE KLM

EBITDAR/adjusted net interest costs⁽¹⁾



Adjusted net debt⁽²⁾/EBITDAR



EBITDA/net interest costs



Net debt/EBITDA



31 March 2015. Reported net debt / EBITDA of 3.4x at 31 December 2014 and 3.3x at 31 March 2015

^{*} Servair reclassified as discontinued operation

⁽¹⁾ Adjusted by the portion of financial costs within operating leases (34%)

⁽²⁾ Adjusted for the capitalization of operating leases (7x yearly expense)

⁽³⁾ Excluding strike impact on EBITDA(R). Reported adjusted net debt / EBITDAR of 4.7x at 31 December 2014 and 4.6x at Information meeting 2016

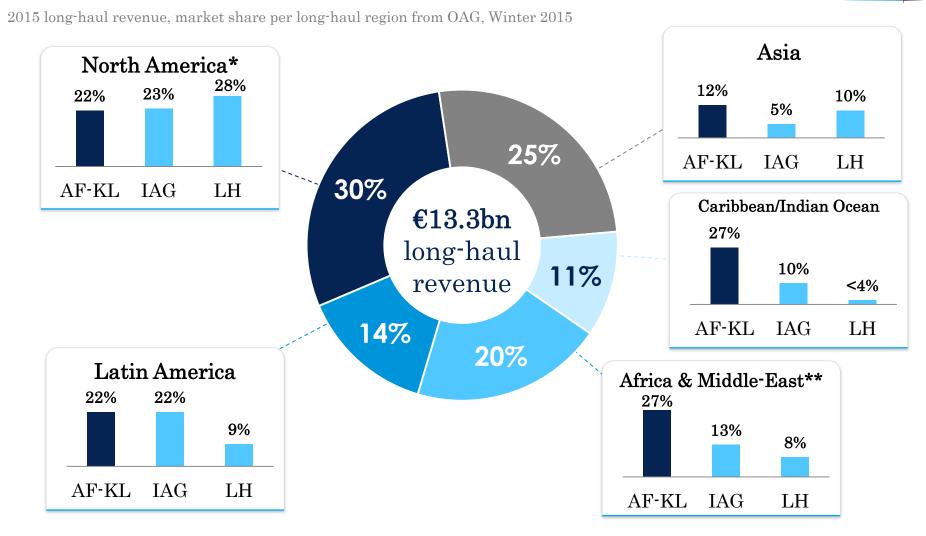
Excluding strike



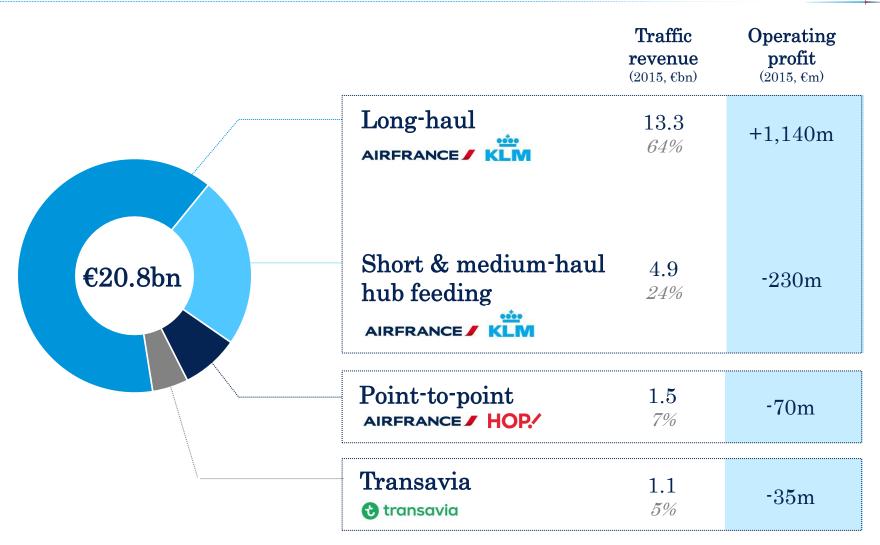
Structure



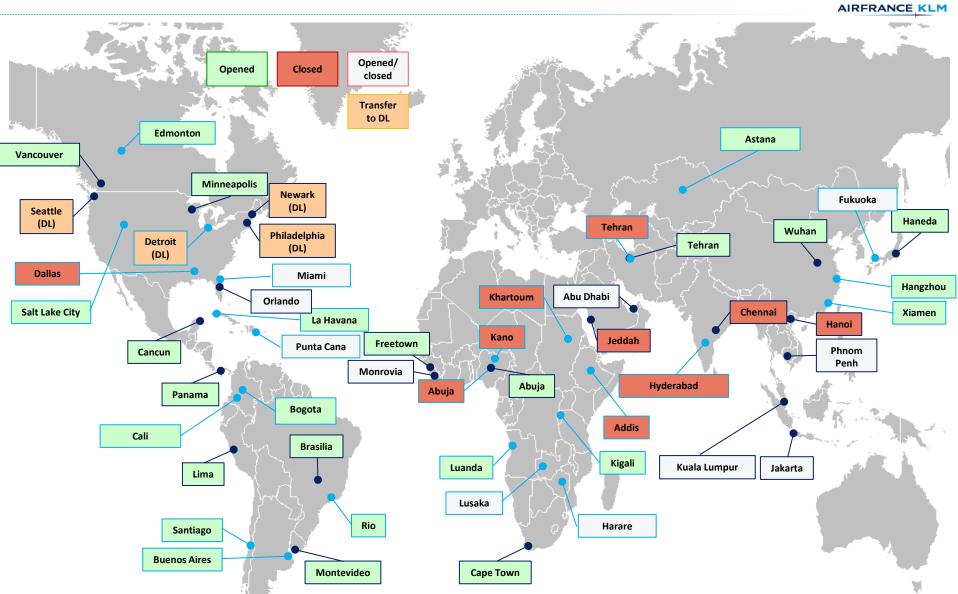
The leader from Europe to long-haul destinations



Three operating platforms for passenger air transportation

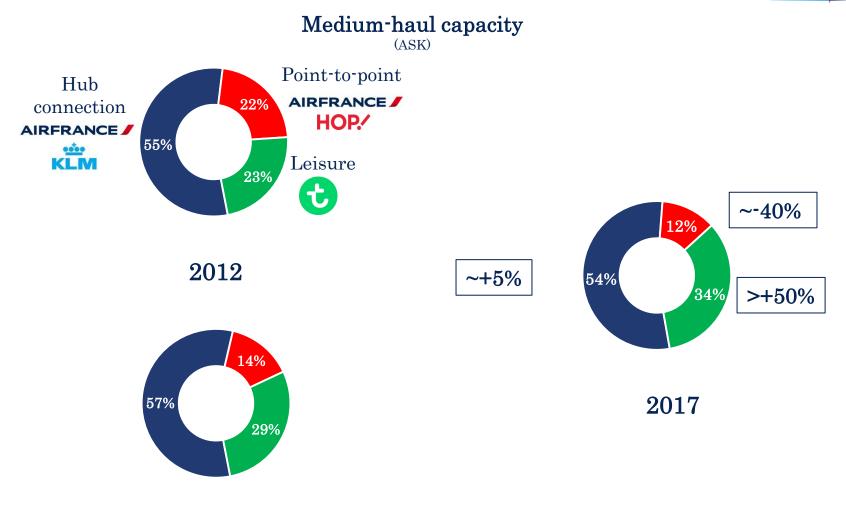


Long-haul portfolio significantly changed between 2009 and 2016, with net addition of 12 routes



A deep transformation of the business mix: medium-haul

2015

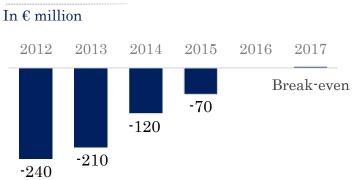


Passenger business: restructuring Air France's point to point activity well underway

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Point to Point: operating income



Point to Point: Network Summer 2015



Digital Key Numbers 2015



€5bn 2015 direct online sales AFKL

1 in every 3 tickets sold via AF.com and KLM.com

70% check-in through self-service



50% of all AFKL online check-ins via mobile



22,5m Facebook fans and 3,5m Twitter followers

12,000 social media cases/week (AFKL)

Digital innovation for Customer Intimacy

AIRFRANCE KLM

• Boost sales

- ▶ airfrance.com optimized for tablets
- ► PayPal payment enabled
- ▶ Programmatic display to better target prospects
- ► Personalized email campaigns, promoting destinations according to customer preferences (on going pilot tests)
- ► Last minute paid upgrade at the airport: 2015 Revenues AFKL: €105m (+40% vs 2014)
- ► Paid seat selection

Personalize customer experience

- ▶ Apple watch application, showing main travel information (AF)
- ▶ Automatic luggage drop-off deployment: already used by 1 out 2 customers at CDG
- ▶ Push notifications to mobiles informing travelers that check-in and boarding are open (KL)
- ▶ Nice airport, 1st "100% digital" station: new kiosks, automatic luggage drop-off, self-boarding

• Facilitate support and interactions with customers

- ▶ iPad for ground staff front-line agents, to help customers: pilot tests with 400 agents
- ► Social media service: AF-KL offers a 24/7 and 13 languages contact on social channels. Awarded "most socially devoted brands" on Facebook (Socialbakers)

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Transavia passengers



O Base fleet, excluding short term leases

Transavia EBITDAR

In million

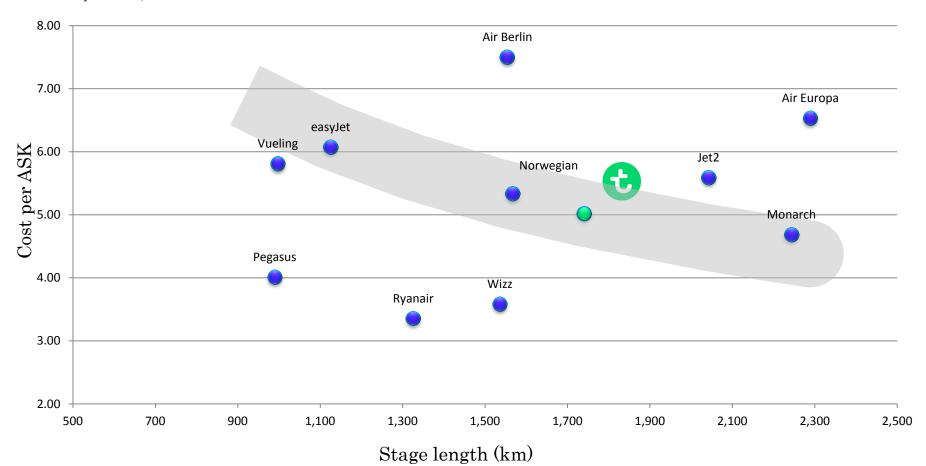


Short and medium-haul low-cost market: unit cost is the key factor in achieving profitable growth

AIRFRANCE KLM

Cost per ASK vs stage length

In € cents per ASK, 2014⁽¹⁾



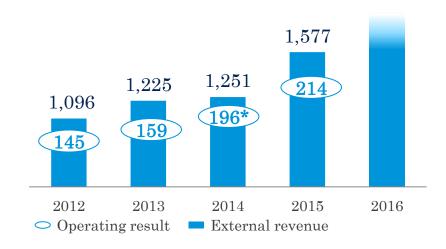
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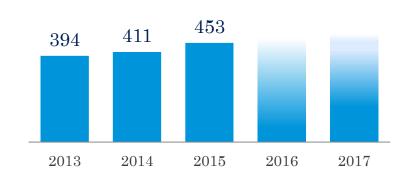
External revenue and operating result

In €m



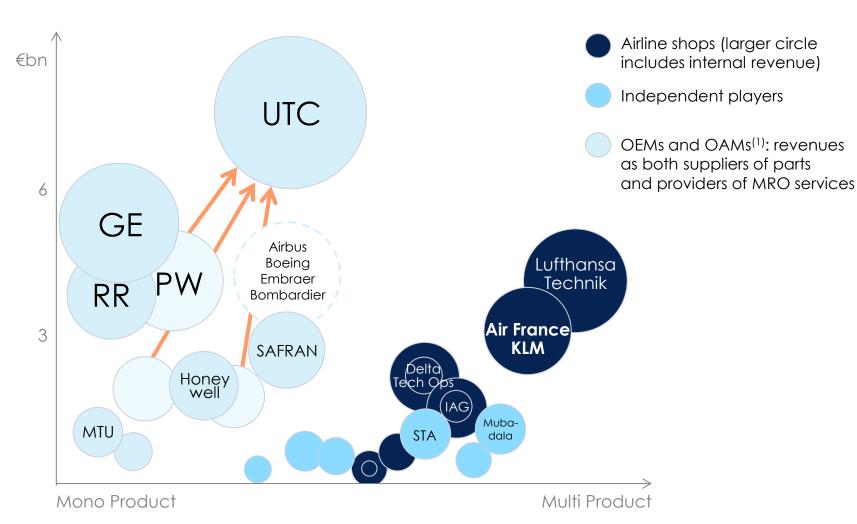
Maintenance EBITDAR

In €m



Maintenance: a market addressed by three types of players





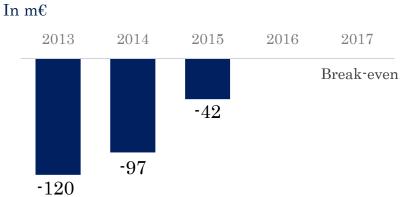
⁽¹⁾ OEM: Original Equipment Manufacturer, OAM: Original Aircraft Manufacturer

Cargo: restructuring on track

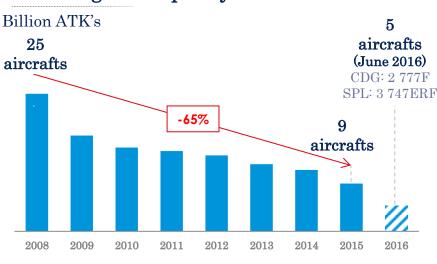
AIRFRANCE KLM

- Persistently challenging economic context for cargo activity, particularly structural industry overcapacity
 - ► Additional capacity by increased passenger aircraft (bellies)
 - ► Pricing environment dictated by non-hedged players resulting in ongoing pressure on RATK
- Restructuring on track
 - ► Full freighter capacity reduced by 23.3%
 - ► Cargo FTE's reduced 8.8% vs 2014
- Medium-term targets Perform 2020 on track
 - On track to reach full freighter breakeven in 2017

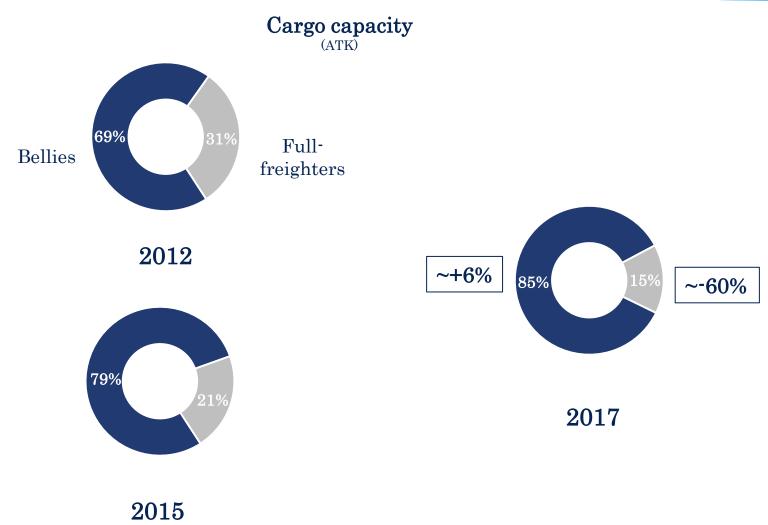
Full-Freighter operating income



Full-Freighter capacity



A deep transformation of the business mix: cargo



- Reclassified as discontinued operations as per 1 January 2016 according IFRS 5
 - ► Following the decision to consider options for participation of another company in the share capital of Servair

Servair	Q1 2016	Q1 2015	Variation
Total revenue	193	172	+12.4%
Third party revenue	95	74	+28.4%
EBITDA	4	5	-1
Operating result	-1	0	-1



Servair	FY 2015	FY 2014	Variation
Total revenue	797	723	+10.2%
Third party revenue	370	306	+20.9%
EBITDA	60	41	+19
Operating result	36	19	+17

Further strengthening of liquidity and reduction in finance costs

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Financial operations amounting to €1.2 billion in 2015

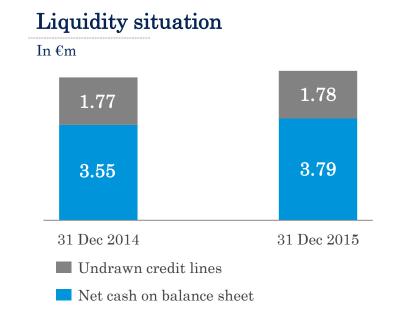
- ► January: €327 million cash-in from Amadeus transaction
- ► April: successful placement of hybrid bond raising €600 million
- ➤ October: €246 million cash-in from London Heathrow slot deal

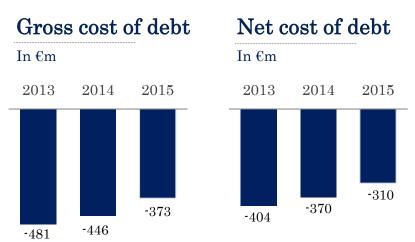
Renewal of Revolving Credit Facilities

- ► Air France-KLM and Air France: €1.1 billion
- ► KLM: €575 million

• Finance costs decreasing

Net costs of debt down €94 million over past 2 years



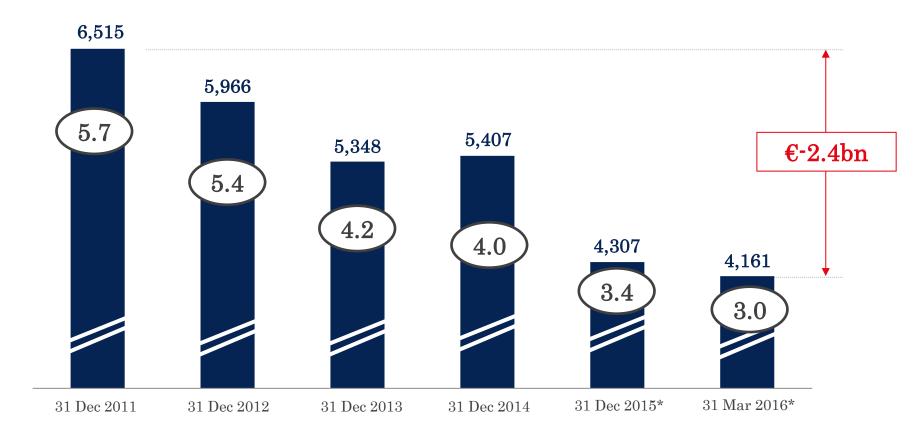


...in line with net debt reduction target

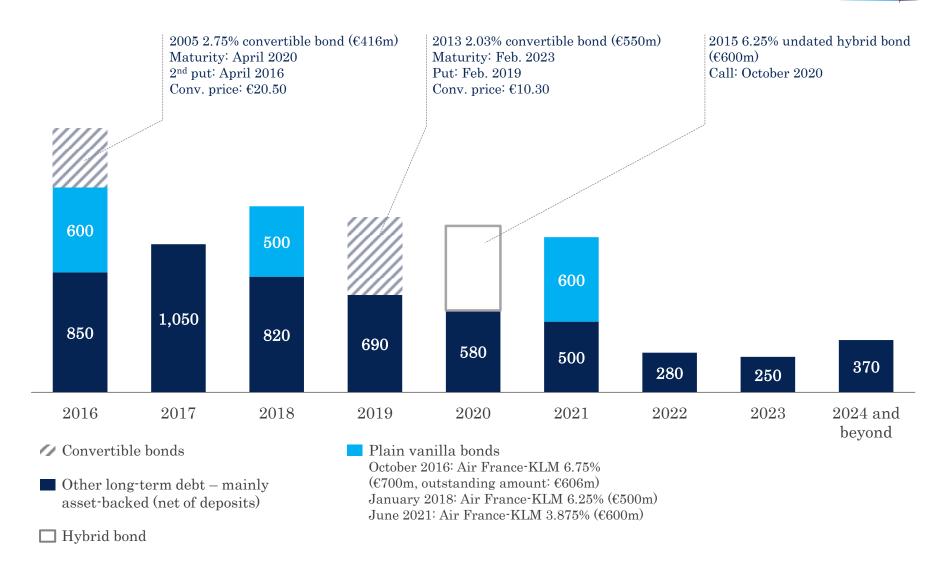
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Net debt level since 2012

In €m, adjusted net debt/EBITDAR ratio



Debt reimbursement profile at 31 December 2015(1)



Calculation of Full Year 2015 ROCE

	AIRFRANCE KLI
In € millions	31 Dec 2015
Capital Employed	
Goodwill and intangible assets	1,265
Flight equipment	8,743
Other property, plant and equipment	1,670
Investments in equity associates	118
Financial assets (excluding shares, marketable securities and financial deposits)	225
Provisions (excluding pension, cargo litigation and restructuring)	(1,558)
Working capital excluding derivatives	(5,125)
Capital Employed on balance sheet	5,338
Average capital employed (average between opening & closing balance sheet)	5,499
Flight equipment under operational leases (operating leases x 7)	7,189
Average Capital Employed (average between opening & closing balance sheet)	12,688
Operating result, adjusted for operating leases	1,165
Dividends received	(3)
Share of profits/(losses) of associates	(30)
Tax recognized in adjusted net result	(43)
Adjusted result after tax	1,089
ROCE, trailing 12 months (B/A)	8.6%

Pension update

Evolution of net pension balance sheet situation

In €m

