

# Information meeting



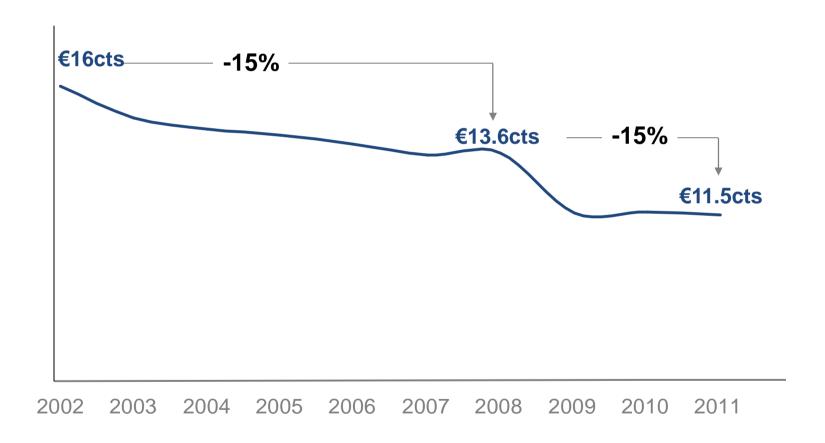
# Highly challenging context for European airlines...

- + Weak European economies and high oil price
- + Shift in consumer behavior
- Intensified competition from new players
- Increasingly restrictive European and international regulatory framework

# ...especially impacting medium-haul

Medium-haul yield

European airlines (AEA)



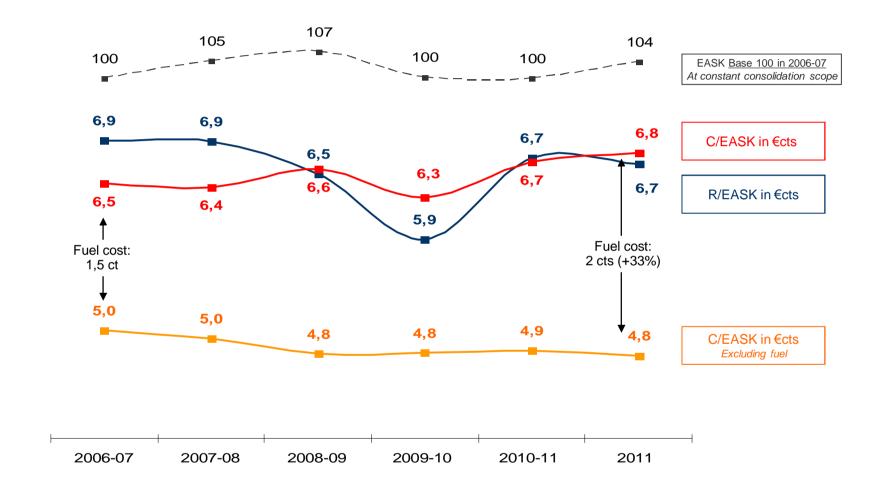
#### Air France-KLM: a robust business model

- + Strategy based on strong competitive advantages...
- ...but cost structure not adapted to the change in the environment

# Strong competitive advantages...

- Combination of point-to-point and connecting traffic, organized around two of Europe's most powerful hubs
- Strong long-haul network reinforced by the SkyTeam alliance
- Joint-ventures with our North American and Chinese partners
- + Strong footprint in emerging economies

## ...but unit costs are too high





#### Transform 2015

Phase 1

#### Immediate measures

- ► Limited capacity growth
- ► Investments revised down
- ► Immediate cost savings

Phase 2

#### Structural transformation plan

- Renegotiation of collective labor agreements
- ► Transformation projects

#### Targets end-2014

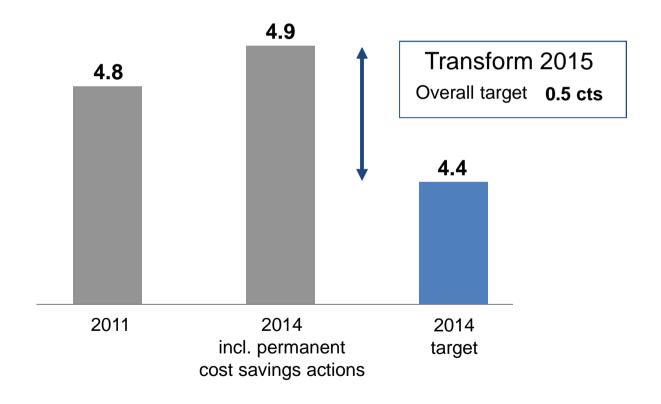
Debt reduced by €2bn Net debt/EBITDA ratio below 2 Ex-fuel unit cost reduced by 10%



# Target: 10% reduction in unit costs

€ cts per EASK

#### Ex-fuel unit cost



## Achievements at 22nd May 2012

#### Phase 1

- + Limited capacity growth
- + Investment program revised down
  ✓
- + Immediate cost savings

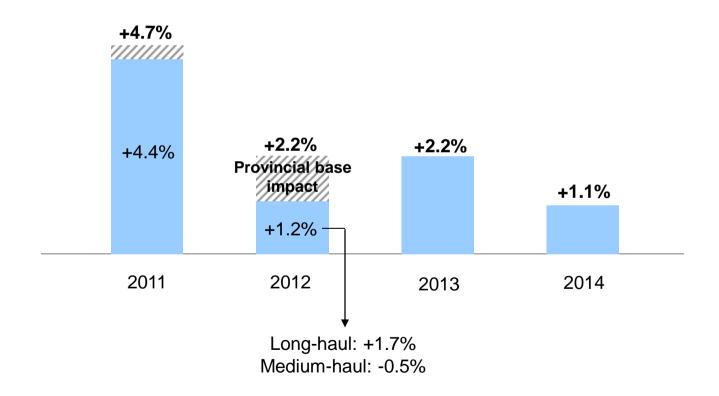
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#### Phase 2

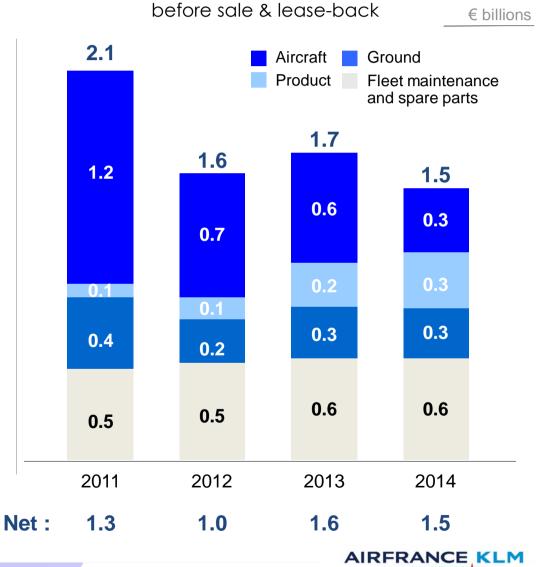
- + Agreements on framework and metho dology signed
- + Launch of transformation projects

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Capacity in ASK



- Sharp reduction in aircraft investments
- Investments in the product stepped up
- Ground investments under review
- + Fleet maintenance investments maintained



Investments

€ millions

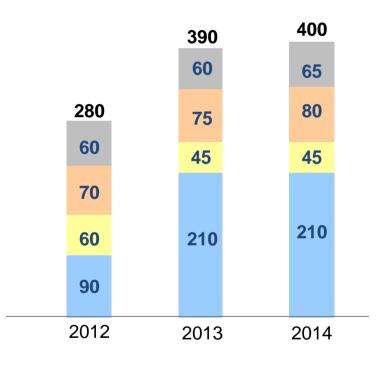
#### Main measures

- + Payroll measures: more than €500m
- + Overheads: €150m
- + Productivity and network adaptation: €200m

#### **Target**

Over €1bn over 3 years

#### Impact 2012-14



- Payroll measures
- Overheads
- Productivity and network adaptation
- Other



#### Three targets

Medium-haul return to break-even
Cargo turnaround
Improvement in profitability at long-haul
and maintenance

#### One key lever

Significant improvement in productivity by 2014

#### Air France

- ► Target: +20% economic efficiency improvement in 2014
- ► Several levers: productivity, flexibility in operating modes, operating efficiency
- Agreements on framework and methodology signed

#### **KLM**

- ▶ Transitional CLAs concluded in October 2011 for interim period
- ▶ Program for discussions with the unions launched in January 2012



# Transformation projects: medium-haul

- + 2011: Operating loss of €700m
- + Projects under consideration
  - Network restructuring
  - Extension of "provincial bases" production model to entire point-to-point network
  - Regional activity rationalization
- + 2014 target: return to break-even
  - ▶ Point to point network at breakeven in 2013, and profitable in 2014
  - Significant reduction of losses on hub-feeding networks

- + Long-haul: improvement in profitability
  - ► Product positioning, especially for leisure travel
  - Investment in product, conditional on success of labor negotiations
- + Cargo: turnaround
  - Sizing and organization of full-freighter fleet
  - Streamlining of product portfolio
  - ▶ Cost reduction
- + Maintenance: improvement in profitability
  - ► Sub-contracting of certain airframe activities

End March

April-June

Employee measures

Preparatory negotiations at Air France and KLM

Collective agreement renegotiation

Transformation projects

Conclusions and first actions

Finalization of transformation projects

# Our competitive advantages

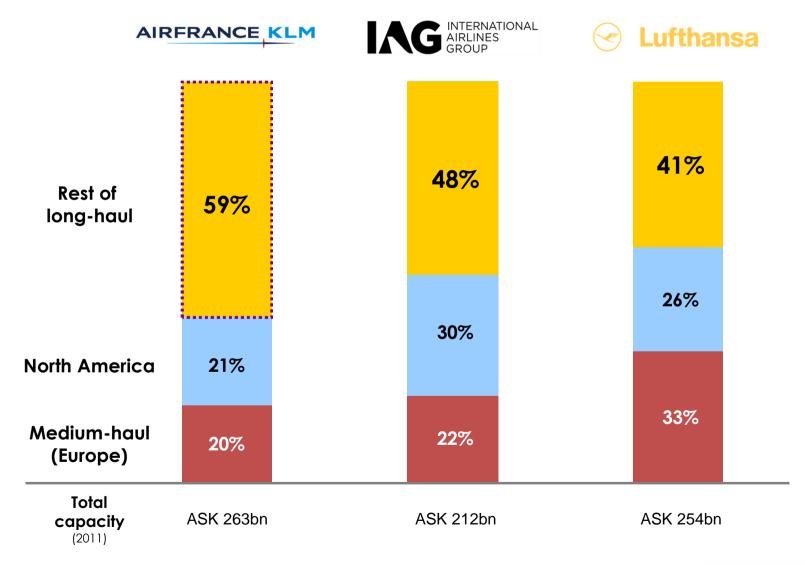


# A powerful long-haul network

- + 124 long-haul destinations\*
  - ▶ 35 from both hubs
  - ▶ 89 from a single hub
  - ▶ 66% of the long-haul destinations served by AEA member carriers
- + 143 direct long-haul flights per day
- + 34 'unique' destinations: 27% of our destinations served neither by Lufthansa Group nor IAG



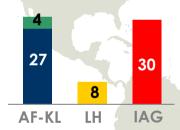
# Leading exposure to high growth markets...





# ...with strong presence in all key regions

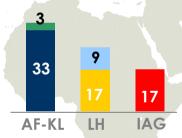




Brazil: 5 daily flights
Mexico: 3 daily flights
Caribbean: 10 daily flights

#### Africa

36 daily flights 40 gateways in 33 countries



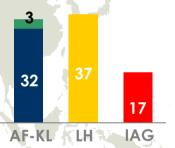
Nigeria: 5 daily flights South Africa: 3 daily flights

Kenya: 1 daily flight

(+2 operated by partner Kenya Airways)

#### Asia

35 daily flights 23 gateways in 13 countries



China: 14 daily flights Japan: 8 daily flights India: 4 daily flights

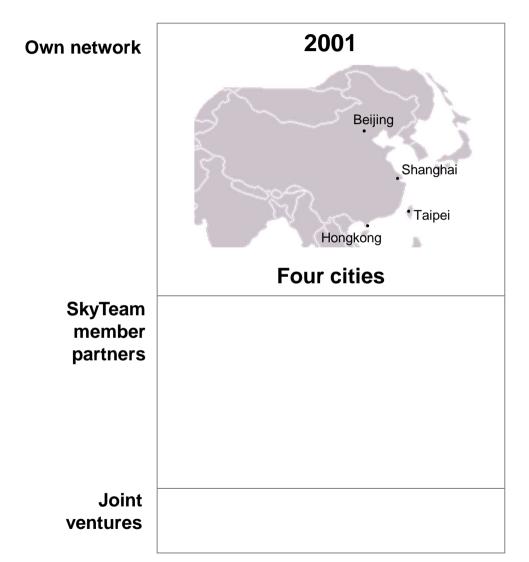








# Unique position in China







#### Transatlantic Joint Venture with Delta

- + The number one operator on the North Atlantic
  - ▶ Revenues of €8.5 billion
  - ► 27% of capacity
  - ► 266 daily flights
  - 27 gateways in North America and Mexico,
     33 in Europe
  - ▶ 17 million passengers in 2011
- Revenue and cost sharing
- + Reinforced governance
  - Coordinated 6% reduction in capacity at Summer 2012

# SkyTeam reinforces the strength of our network



#### Conclusion

The Air France-KLM group is focused on the success of Transform 2015, which will allow it to regain its leadership position.

# 2012 key figures



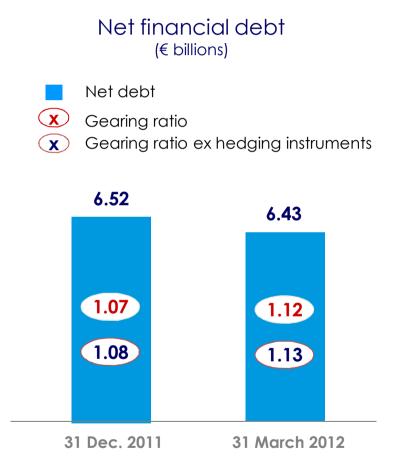
# Key data by business

January-March		Reve	nues	Operatin	g result
		2012 (€bn)	% Ch.	2012 (€m)	2011 (€m)
78% Passenger		4.43	+8.8%	-504	-367
Cargo	NCE /	0.74	-3.3%	-68	-9
Maintenance		0.26	+10.7%	16	26
Others	STREET	0.22	-15.5%	-41	-53
Total		5.65	+6.0%	-597	-403

# Group results

€m	January-March 2012	January-March 2011	Change
Revenues	5,645	5,326	+6.0%
EBITDAR	37	205	-82.0%
EBITDA	-188	-2	ns
Income from current operations	-597	-403	ns
Adjusted operating result	-521	-333	ns
Adjusted operating margin	-9.2%	-6.2%	-3 pts
Net result, group share	-368	-367	ns
Operating cash flow before change in WCR	-303	-292	ns
Change in WCR	245	668	ns
Investment in tangible and intangible assets	416	561	-26.0%
Disposal proceeds and dividends	-38	-306	Ns
Free cash flow	-436	121	ns
Free cash flow incl. Amadeus	38	121	-79.3%
Net debt at beginning of period	6,515	6,065	
Net debt at end of period	6,432	5,891	

## Financial position



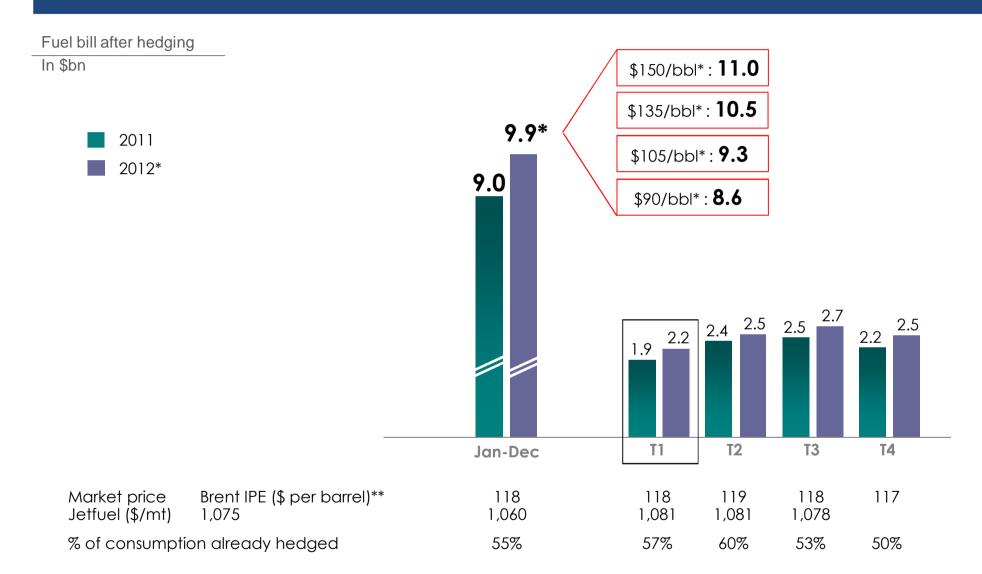


Shareholders' funds

Hedging instruments



## Update on fuel bill



<sup>\*</sup> Over remainder of the year



<sup>\*\*</sup>Forward curve at 26 April 2012: Realized + forward prices

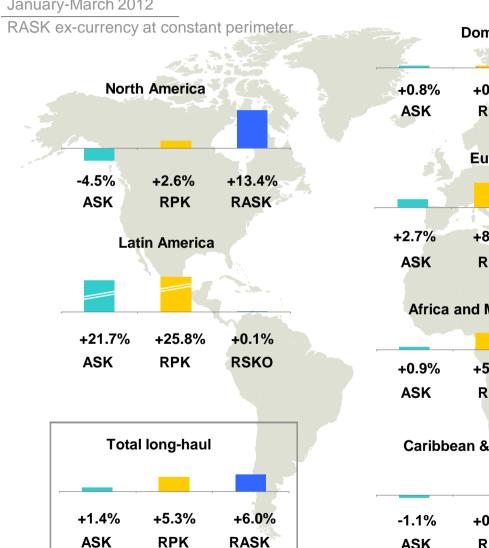
#### Outlook for 2012 Financial Year

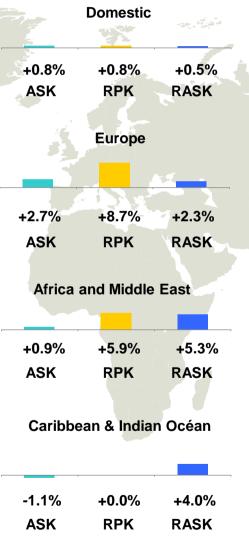
- + First Quarter results lead the group to maintain its objectives for 2012
  - ► Reduction in unit cost at constant currency and fuel price
  - ▶ Net debt of maximum €6.5bn at year end
- + First Half: operating result likely below previous year's level
- + Second Half: impact of first 'Transform 2015' measures

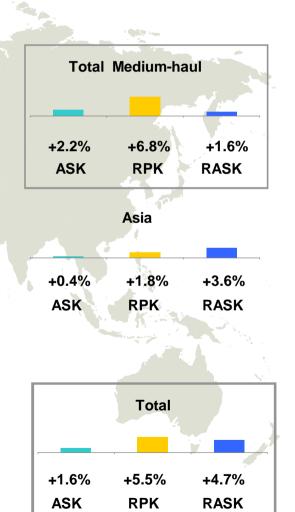
# Appendices

# Q1-2012: passenger unit revenues by region

January-March 2012





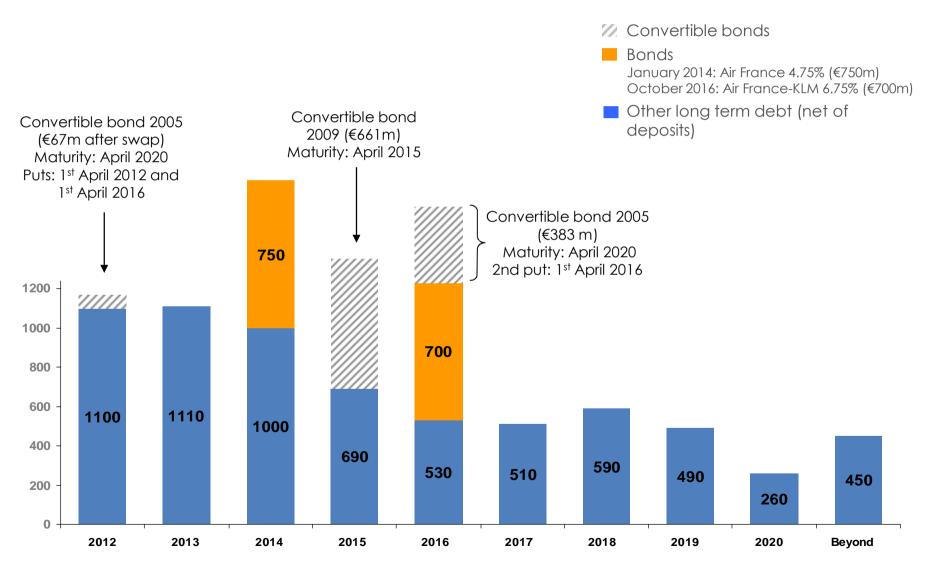


# Net debt calculation

In € million

	31 March 2012	31 Dec. 2011
Current and non-current financial debt	10,281	10,402
Deposits on lease aircraft	(521)	(491)
Financial assets pledged (OCEANE swap)	(393)	(393)
Currency hedge on financial debt	12	4
Accrued interest	(91)	(122)
= Financial debt	9,288	9,400
Cash and cash equivalents	2,424	2,283
Marketable securities	248	359
Available cash pledged	232	235
Deposits (Triple A)	115	165
Bank overdrafts	(163)	(157)
= Net cash	2,856	2,885
Net debt	6,432	6,515
Consolidated shareholders' funds	5,752	6,094
Net debt/shareholders' funds Net debt/shareholders' funds excluding derivatives	1.12 1.13	1.07 1.08

# Debt reimbursement profile at 1st January 2012\*



<sup>\*</sup> In million euros, net of deposits on financial leases and excluding KLM perpetual debt (€625 m)



# FY 2011: change in operating costs

January-December 2011 € million pro-forma

Capa Operating of	city in EASI Revenue costs ex fue	S	+5.1% +4.5% +3.0%
Fuel Employee costs Aircraft costs (amortization and provisions, maintenance costs, operating leases and chartering)	6,438 7,460 4,288		+1.0% +3.9%
Landing fees and en route charges Commercial and distribution costs	1,818 847	-8.1%	+5.6%
Handling charges Other	1,342 2,523		+3.2% +3.3%* +10.1%
Total operating costs	24,716		+6.2%



<sup>\*</sup> Excluding currency hedging